

3. Health & Safety Policy Statement of NVM

3.11 NVM Health & Safety Policy Statement

NVM is committed to working according to the provisions of the Safety, Health and Welfare at Work Act 2005, associated legislation, and the requirements of this Safety Statement. NVM believes all accidents and incidents of work-related ill-health are preventable. It also recognises that it has a legal responsibility to ensure the health, safety, and welfare of persons affected by its activities.

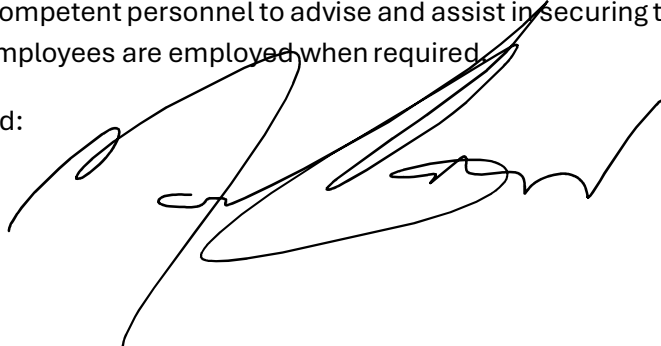
As such, NVM is committed to:

- Preventing injury or ill health to anyone affected by our work activities.
- Complying with all relevant legal, client and other third-party requirements
- Improving our risk management and health & safety performance.

We are committed to fulfilling our statutory obligations to manage and co-ordinate workplace safety and health and ensuring, so as far as is reasonably practicable, that:

- Work activities are managed to ensure the safety, health and welfare of our employees and clients.
- The safety statement is maintained and updated. Risk assessments are carried out and reviewed as required and brought to the attention of all employees at least annually.
- Identified protective and preventive measures are proactively implemented and maintained at each client's work site.
- Improper conduct likely to put an employee's safety and health at risk will be prevented by a positive safety culture fostered by the management team.
- Safe plant and equipment are provided and maintained as required.
- Safe systems of work are provided and reviewed as required.
- Risks to health from any article or substance are prevented through education and awareness.
- The company provides appropriate information, instruction, training, supervision and external resources as needed.
- Where hazards cannot be eliminated, adequate arrangements, including suitable protective clothing and equipment, are in place to reduce the risk of injury.
- Emergency plans are prepared and revised – on a site-specific basis.
- Welfare facilities are provided and adequately maintained where required.
- Competent personnel to advise and assist in securing the safety, health and welfare of my/our employees are employed when required.

Signed:



Noel Carr (Managing Director)

Date: 30/03/2026.

Reviewed & Approved by Company Directors- Noel Carr/ Yvonne Carr (30.03.2026)