

National Vibration Monitoring Limited Sustainability Policy

NVM is committed to integrating sustainability into every aspect of our operations. As a company that provides environmental monitoring and geo-technical instrumentation hire and supply, we recognise our responsibility to minimise our environmental impact. This policy aligns with the principles of ISO14001:2015 and demonstrates our dedication to environmental protection, resource efficiency and continuous improvement.

We are committed to:

- Reducing our energy consumption and carbon footprint.
- Minimise waste generation and promote recycling.
- Comply with all relevant environmental legislation and best practices.
- Encourage environmental awareness among our employees
- Continuously review and improve our sustainability efforts.

Our Key areas of Focus include:

Energy

- We aim to lower our overall energy consumption through improved energy efficiency in our office and facilities. By using renewable energy sources and optimising our energy use we are committed to reducing our carbon footprint.

Waste

- We strive to reduce the waste we generate by prioritising waste prevention, reusing materials where possible and maximising recycling efforts. We promote circular economy principles and reduce, reuse and recycling amongst our employees.

Reduce Green House Emissions

- We are committed to reducing our greenhouse gas emissions by optimising our transportation practices and investing in fuel efficient. We reduce our emissions from our operations by using energy-efficient equipment.

Ensure Compliance with Environmental Legislation

- We are committed to full compliance with all relevant environmental legislation, standards and regulations in Ireland and the EU. We monitor changes to ensure operations remain compliant and align with best practices.

Awareness and Training

- We will engage, train and encourage our employees to adopt sustainable practices both at work and in their personal lives. By fostering a culture of environmental responsibility, we aim to ensure everyone contributes to our sustainability goals.

In order to put these principles into practice we will proceed as follows:

- Avoid physically travelling to meetings, when possible, where alternatives are available such as using Zoom and telephone.
- Plan site visits with other employees as to avoid multiple trips.
- Reduce the need for staff to travel by supporting 'work from home' when feasible.
- Minimise the use of paper by printing double sided and encouraging staff to file documents digitally.
- Encourage printing black and white documents unless colour is required.
- Ensure heaters are only switched on when the office is cold and occupied.
- Ensure all staff switch off heating/ light's PCs and other electronic completely at the end of the day.
- Ensure all doors and windows are closed in winters to avoid heat loss.
- We have installed Solar Panels to ensure all our energy comes from a renewable source; all unused energy is sent back into the grid.
- Replace older light bulbs with more energy efficient LED bulbs with bulbs and fittings.
- Require staff to only boil as much water as needed in the kitchen and to switch off plugs when not in use.
- Ensure staff turn off taps when not in use and only use minimum amount of water required.
- Source furniture from recycled materials or second-hand stores when possible.
- Recycle as much waste as possible and where possible reuse old packaging for future needs.
- Purchase products with a lower environmental impact e.g environmentally friendly cleaning products.
- Conduct Annual Audits and regular performance reviews to ensure that objectives are being met.
- Ensure all staff are given an induction with our Environmental Policy communicated to them.

This Sustainability Policy is set by Managing Director Noel Carr.

Date: 16/07/2025

Signed:

